

Raw Cotton Source Policy 2021

In January 2018 based on widespread reports of forced labour and child labour in the harvesting and production of cotton in Uzbekistan and Turkmenistan Alsico Laucuba banned the use of Uzbek and Turkmen cotton in any production of Alsico products.

Following raising concerns and evidence of the persecution of minority groups in China's province of Xinjiang's particularly of the Uighur people for recruitment into forced labour in harvesting and production of cotton, Alsico will be including this statement in all contracts from 01 January 2021 onwards:

“ Suppliers must not knowingly use cotton sourced from Uzbekistan, Turkmenistan or Xinjiang Province, China”

We encourage suppliers to monitor their supply chains closely and track their supply of cotton to ensure they are meeting our requirements.

Alsico Laucuba's Ethical Trading Policy expects all suppliers to adhere to our "Minimum Labour Standards" which specifically prohibit the use of forced labour and child labour in any part of Alsico's supply chain.

Minimum Labour Standards

In addition to compliance with all relevant local laws, the Group and supply base will adhere to the Ethical Trading Initiative (ETI) Base Code

The nine guiding principles of the code are as follows:

1. Employment is freely chosen
2. Freedom of association and the right to collective bargaining are respected
3. Working conditions are safe and hygienic
4. Child labour shall not be used
5. Living wages are paid

6. Working hours are not excessive
7. No discrimination is practised
8. Regular employment is provided
9. No harsh or inhumane treatment is allowed

Alsico will review this policy regularly to assess its relevance to cotton production in Uzbekistan, Turkmenistan and Xinjiang Province, China.

David Toon
Managing Director



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