

Corporate & Social Responsibility Policy

As a leading supplier of uniforms, the Group strives to achieve excellence when operating our business in a socially, ethically and environmentally responsible manner. We have a programme of continual improvement in this regard to ensure that we are, and remain, a conscientious member of our community. As such, we are committed to equal opportunities and embrace diversity both in recruitment and staff development.

In all aspects of our operation, the health, safety and welfare of employees and others are paramount.

- We comply with all legislation on Racial Equality, Disability and Equal Opportunity.
- We have an ongoing training and appraisal program and encourage staff participation, development and aspiration.
- We comply with all health and safety legislation, maintaining a safe working environment. Training is provided on a regular basis and procedures updated to minimize risk and prevent accidents.
- Workplace risk assessments are carried out on a regular basis and management and staff involved with the findings and remedial action.

- We aim to operate in an environmentally responsible manner. We review the environmental impact of all operations and are continually looking at areas of improvement. We are in the process of gaining ISO14001 and to-date have made significant improvements in areas such as recycling and energy efficiency.
- We support a number of charitable initiatives and sponsor individual fundraising efforts by employees.

We extend our commitment to the above to partner manufacturers. Whilst we understand there are legal and cultural differences in the countries in which they operate, we only purchase from those who continue to comply with the core ethical and environmental standards detailed within our quality manual.

David Toon
Managing Director



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